

## ***Residency Based on Parent/Guardian Employment***

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District residency status may be granted to a student (nondisabled or disabled) if the student's parent/guardian works within the district boundaries for a minimum of 10 hours during the school week.

Proof of the parent/guardians employment within the district shall be required prior to initial enrollment.

This policy does not require the school district wherein at least one parent or legal guardian of the student is employed to admit the student. However, a school district may not refuse to admit a pupil under this subdivision on the basis of race, ethnicity, sex, parental income, scholastic achievement, or any other arbitrary consideration. The Superintendents or designee shall review each proposed enrollment and determine:

- whether the transfer would negatively impact the court-ordered or voluntary de-segregation plan of the school district; and/or
- whether the additional cost of educating the student would exceed the amount of additional state aide received as a result of the transfer.

Any decision to deny admission and the reasons for denial must be recorded in the minutes of the board meeting at which the decision was reached and then transmitted in writing to the student's parent/guardian. The notice shall include specific reasons for the denial. Students enrolled in the district on the basis of parent/guardian employment shall not be obliged to reapply for enrollment the next school year. They may continue to attend school in the district through the 12th grade, or the highest grade provided by the district, if the parent/guardian so chooses as long as a parent/guardian remains employed within the boundaries of the district.

If a parent/guardian whose child has been admitted based on employment subsequently ceases to be employed within district boundaries, the Superintendent or designee may then deny that student's enrollment.

Notification sent to parents/guardians at the beginning of each year shall include information about employment-based school attendance options.

**References:** EC 48204; 48204.1;